





## Enclosure No. 3 to "No Lose conflict solving" tool

## List of communication roadblocks

- 1. Ordering, Directing: "Stop feeling sorry for yourself..."
- 2. Warning, Threatening: "You'll never make friends if..." "You'd better stop worrying so much or..."
- 3. Moralizing, Preaching: "Life is not a bowl of cherries..." "You shouldn't feel that way..." "Patience is a virtue you should learn..."
- 4. Advising, Giving Solutions: "What I would do is...", "Why don't you..." "Let me suggest..."
- 5. Persuading with Logic, Arguing: "Here is why you are wrong..." "The facts are..." "Yes, but..."
- 6. Judging, Criticizing, Blaming: "You are not thinking maturely..." "You are just lazy..." "Maybe you started the fight first..."
- 7. Praising, Agreeing: "Well, I think you're doing a great job!" "You're right!--that teacher sounds awful."
- 8. Name-calling, Ridiculing: "Crybaby--", "That's stupid to worry about one low test grade."
- 9. Analyzing, Diagnosing: "What's wrong with you is..." "You're just tired." "What you really mean is..."
- 10. Reassuring, Sympathizing: "Don't worry." "You'll feel better." "Oh, cheer up!"
- 11. Questioning, Probing: "Why..." "Who...?" "What did you...?" "How...?"
- 12. Diverting, Sarcasm, Withdrawal: "Let's talk about pleasant things..." "Why don't you try running the world!?" Remaining silent, turning away







This tool was made in the framework of CroCooS – Prevent dropout! project. This project has been funded with support from the European Commission. This publication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

This tool can be found on the project website: crocoos.tka.hu

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